














Material topics, goals and allocation of UN Sustainable Development Goals

With its sustainability strategy, PSP Swiss Property also aims to make an effective contribution to achieving the 17 UN Sustainable Development Goals (UN SDGs). As part of the materiality analysis, all 169 sub-goals were reviewed in terms of their relevance to our business strategy.

Material topic	PSP goals	UN Sustainable Development Goals	
Climate change <i>Climate-neutral and climate-resilient portfolio</i>	<ul style="list-style-type: none"> Reduction of operational CO₂ emissions (Scope 1+2) by 50% by 2035 compared to base year 2019 Net zero CO₂ emissions by 2050 (operational emissions, Scope 1, 2, 3) 100% of landlord-obtained electricity from renewable sources by 2025 Portfolio-wide implementation of green lease clauses Reduction of embodied energy in new construction and renovation projects 	<p>Target 13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters</p> <p>Target 7.2: By 2030, increase substantially the share of renewable energy in the global energy mix</p> <p>Target 7.3: By 2030, double the global rate of improvement in energy efficiency</p>	 
Material life cycle <i>Optimized use of resources in renovations and new buildings</i>	<ul style="list-style-type: none"> Sourcing regional or local materials where possible and appropriate Reduction of the proportion of non-renewable primary raw materials in construction projects Strengthening the circular economy 	<p>Target 12.2: By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>Target 8.4: Improve global resource efficiency through 2030; decouple economic growth from environmental degradation</p> <p>Target 9.1: Develop quality, reliable, sustainable and resilient infrastructure</p>	  
Location attractiveness <i>Promotion of attractive, sustainable locations</i>	<ul style="list-style-type: none"> Excellent location of the properties High product quality through respectful consideration of the historic building fabric and certification of properties Enhancement of the property environment 	<p>Target 11.3: By 2030, enhance inclusive and sustainable urbanization</p> <p>Target 11.4: Strengthen efforts to protect and safeguard the world's cultural and natural heritage</p> <p>Target 11.6: By 2030, reduce the adverse per capita environmental impact of cities</p> <p>Target 15.5: Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity</p>	 

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Dedicated team <i>Motivated and satisfied employees are the key to the company's success</i>	<ul style="list-style-type: none"> Continued high level of employee satisfaction based on GPTW survey: Trust Index and General Satisfaction above 80% Stable employee turnover around 10% Absence rate less than 3% (excluding absences due to non-occupational accidents) 	<p>Goal 3: Ensure healthy lives and promote well-being for all at all ages</p> <p>Target 4.3: By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university</p> <p>Target 4.4: By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</p> <p>Target 5.1: End all forms of discrimination against all women and girls everywhere</p> <p>Target 5.5: Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p>	  
Tenant satisfaction <i>Productive and satisfied tenants who appreciate our buildings and our service</i>	<ul style="list-style-type: none"> Overall tenant satisfaction above benchmark according to tenant survey Response rate to tenant survey higher than industry average 	<p>Target 11.6: By 2030, reduce the adverse per capita environmental impact of cities</p> <p>Goal 3: Ensure healthy lives and promote well-being for all at all ages</p> <p>Target 13.3: Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	  
Financial resilience <i>Long-term stability and resilience to economic fluctuations</i>	<ul style="list-style-type: none"> High intrinsic value and stability Payment of at least 70% of the consolidated annual profit excluding gains/losses on real estate investments as a dividend to shareholders Compliance with sustainable finance criteria 		
Responsible corporate governance <i>Highest standards of transparency, ethics and sustainability</i>	<ul style="list-style-type: none"> Disclosure in accordance with IFRS, EPRA, GRI Protection of customer data Company-wide compliance with the PSP Code of Conduct Advancing sustainability efforts 	<p>Target 10.2: By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> <p>Target 16.5: Substantially reduce corruption and bribery in all their forms</p> <p>Target 17.16: Enhance the global partnership for sustainable development</p> <p>Target 17.17: Encourage and promote effective public, public-private and civil society partnerships</p>	