

# Our goal: A solidly financed, transparent company with an understandable business model and reliable guidance

## Long-term goals

- Conservative financing policy with adequate debt ratio
- Sustainable financing consistent with the portfolio
- EBITDA margin of around 80%
- Dividend covered by EPRA earnings
- Reporting according to IFRS and EPRA

## Priorities 2024

**Green Equity:** adaptation of Green Equity Principles and accreditation as “Green Equity” on the Swiss Stock Exchange

**Supply chain:** completion of rollout of Code of Conduct on all levels

**Child labour and modern slavery:** refine processes for assessments of building materials

**Transparency in relation to climate risks:** further implementation of TCFD requirements

## Financial strength/Transparency



**17.16** Enhance the global partnership for sustainable development complemented by multi-stakeholder partnerships that mobilize and **share knowledge, expertise, technologies** and financial resources to support the achievement of sustainable development goals.

**17.17** Encourage and promote effective **public, public-private and civil society partnerships**, building on the experience and resourcing strategies of partnerships.

## Ethical business conduct



**Target 16.5** Substantially reduce corruption and bribery in all their forms.