

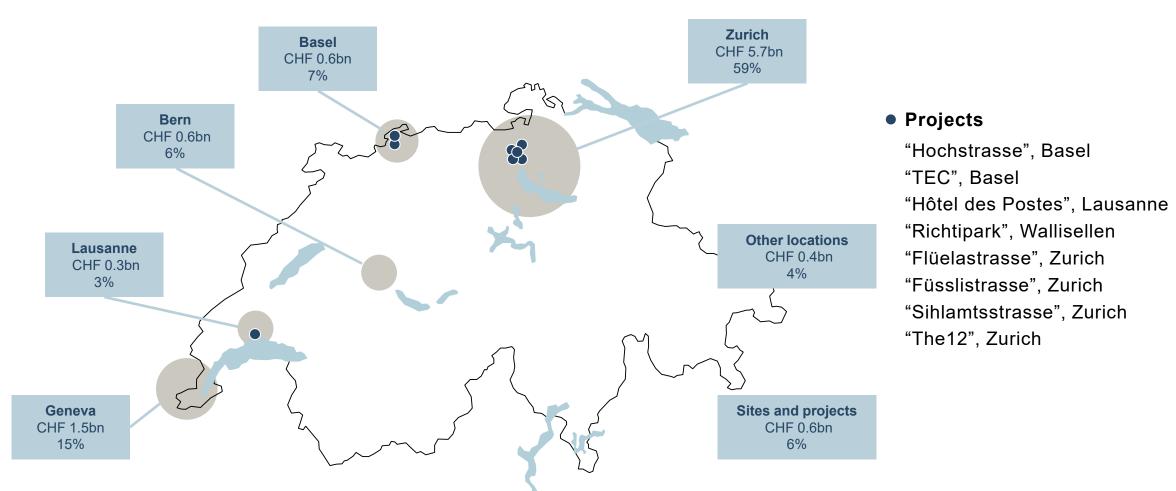


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- **Development Projects**
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Property Portfolio (March 2024)



Portfolio value CHF 9.6bn (162 investment properties, two sites & eight projects)



Current Market Environment



Swiss market environment

- Market for prime office properties in Swiss main markets healthy
 - Good business sentiment in our key markets Zurich and Geneva
 - Solid demand for letting office space at prime locations
 - In secondary locations demand continues to be weak
- Stable investment market
 - Transaction yields stable for prime assets at good locations
 - Few forced sellers

Economic outlook for Switzerland ¹	2024	2025
GDP	1.1%	1.7%
Inflation	1.5%	1.1%
Unemployment	2.3%	2.5%

¹ Source: SECO, 19 March 2024.

Main Developments



Real estate portfolio

- Portfolio value CHF 9.6bn (up 0.4% compared with December 2023)
- Last disposal at "Residenza Parco Lago" in Lugano/Paradiso, CHF 3.5m

Vacancy and rental situation

- Vacancy rate of 4.1% (December 2023: 3.6%)
- Of all 2024 maturities (CHF 31.3m), 14% open
- Expected vacancy year-end 2024: < 4%

Main Developments



Financing

- Low leverage with LTV of 34.1% (December 2023: 35.4%)
- Low passing average cost of debt 1.01% (December 2023: 0.91%)
- Weighted average loan maturity of 4.5 years, Ø fixed-interest period of 4.0 years (December 2023: 4.7 years, 3.9 years)
- Green finance approach, all debt capital is linked to the sustainability criteria of our green asset portfolio
 - November 2022: reclassification of all outstanding bonds (CHF 1.8bn) as green bonds
 - February 2023: sustainability-linked loans concept implemented with lending banks
- CHF 0.975bn unused credit lines (thereof CHF 0.675bn committed), as per today
- Moody's: Issuer Rating A3, Senior Unsecured Rating A3, outlook stable

Sustainability

- Ratings: EPRA (Gold); GRESB (Green Star); CDP (B Rating); MSCI (AAA Rating)
- Green finance concept fully implemented
- Commitment to CO₂ emission targets and reduction path, net zero target by 2050



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Key Figures



Consolidated, in CHF m	2022	2023	Q1 2023	Q1 2024	Δ^1
Ebitda excl. Δ-RE ²	293.8	297.7	69.9	76.7	9.8%
Net income excl. Δ-RE ²	235.7	339.2	56.3	56.6	0.6%
Net income	330.0	207.6	57.0	81.0	42.0%
Rental income	316.2	331.9	81.1	89.2	9.9%

Per share, in CHF	2022	2023	Q1 2023	Q1 2024	Δ^1
EPS	7.19	4.53	1.24	1.77	42.0%
EPS excl. Δ-RE ²	5.14	7.40 ³	1.23	1.23	0.6%
EPRA EPS	4.66	7.17	1.21	1.23	1.3%
NAV	113.33	113.82		115.60	1.6%
NAV before deferred taxes	136.62	134.48		136.53	1.5%
EPRA NRV	139.42	137.10		139.18	1.5%
Share price	108.50	117.60		118.20	0.5%
Distribution	3.80	3.85 ⁴	n.a.	n.a.	n.a.

- 1 Change to previous year's period Q1 2023 or to carrying value as of 31 December 2023 as applicable.
- 2 Excl. Δ-RE: excluding net changes in fair value of the real estate investments, realised income on sales of investment properties and all the related taxes. Income from the sale of properties, which were developed by the Company itself, is included.
- 3 Excl. the release of deferred taxes: CHF 5.07.
- 4 For the 2023 business year: Cash payment (dividend) was made on 10 April 2024.

Consolidated Income



in CHF 1'000	2022	2023	Q1 2023	Q1 2024	Δ
Rental income	316'231	331'905	81'135	89'182	9.9%³
Valuation gains	124'886	-161'261	0	31'210	
Property sales revenues (condominiums)	25'181	14'012	938	568	
Property sales (investment properties)	-447	910	910	0	
Capitalised own services	3'753	4'581	626	547	
Other income	3'916 ¹	2'418²	2	8	
Total operating income	473'520	192'566	83'611	121'514	45.3%

¹ Of which CHF 3.9m VAT-opting-in effect.

² Of which CHF 2.3m VAT-opting-in effect.

³ EPRA like-for-like rental change: +6.6%, adjusted for two one-off effects: +3.3% (Q1 2023: +4.0%).

Consolidated Expenses



in CHF 1'000	2022	2023	Q1 2023	Q1 2024	Δ
Properties' operating expenses	-11'169	-11'372	-2'755	-2'963	7.5%
Properties' maintenance/renovation	-16'859	-14'291	-3'437	-3'287	-4.4%
Personnel expenses	-20'390	-20'604	-4'783	-5'003	4.6%
General and administrative expenses	-8'030	-8'968	-1'885	-2'330	23.6%
Depreciation	-1'295	-1'191	-293	-226	
Total operating expenses	-57'742	-56'426	-13'153	-13'808	5.0%

Consolidated Results



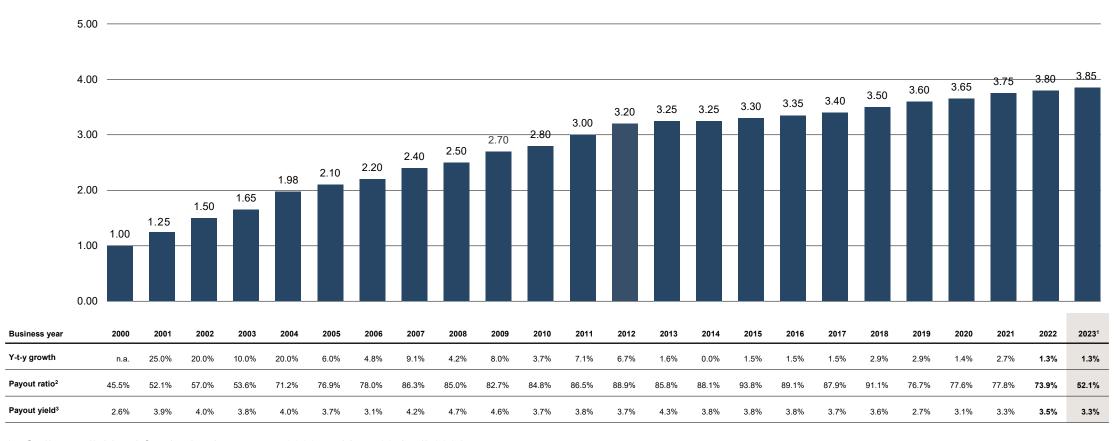
in CHF 1'000	2022	2023	Q1 2023	Q1 2024	Δ
Profit before financial expenses	415'778	136'140	70'458	107'706	52.9%
Net financial expenses	-11'560	-22'886	-3'617	-7'968	120.3%
Profit before taxes	404'219	113'255	66'841	99'738	49.2%
Taxes	-74'259 ¹	94'340 ^{2,3}	-9'817 ⁴	-18'748 ⁵	
Net income	329'960	207'595	57'024	80'990	42.0%
Net income excl. ∆-RE	235'714	339'213 ³	56'283	56'615 ⁵	0.6%

- 1 Of which CHF -37.1m current and CHF -37.1m deferred.
- 2 Of which CHF -24.5m current and CHF 118.9m deferred.
- 3 Including CHF 106.9m due to the release of deferred taxes (for the calculation of the property gains tax contained in the deferred taxes on real estate, the market value 20 years ago is used in the relevant cantons, if applicable).
- 4 Of which CHF -8.6m current and CHF -1.2m deferred.
- 5 Of which CHF -6.7m current and CHF -12.0m deferred.

Definition "Net income excl. Δ-RE": corresponds to the net income excluding net changes in fair value of the real estate investments, net income on sales of investment properties and all the related taxes. Income from the sale of properties which were developed by the Company itself is, however, included.

Per Share Distribution (in CHF)





- 1 Ordinary dividend for the business year 2023, paid on 10 April 2024.
- 2 Payout / EPS excl. Δ-RE.
- 3 Payout / share-price year-end.

Share Price, rebased





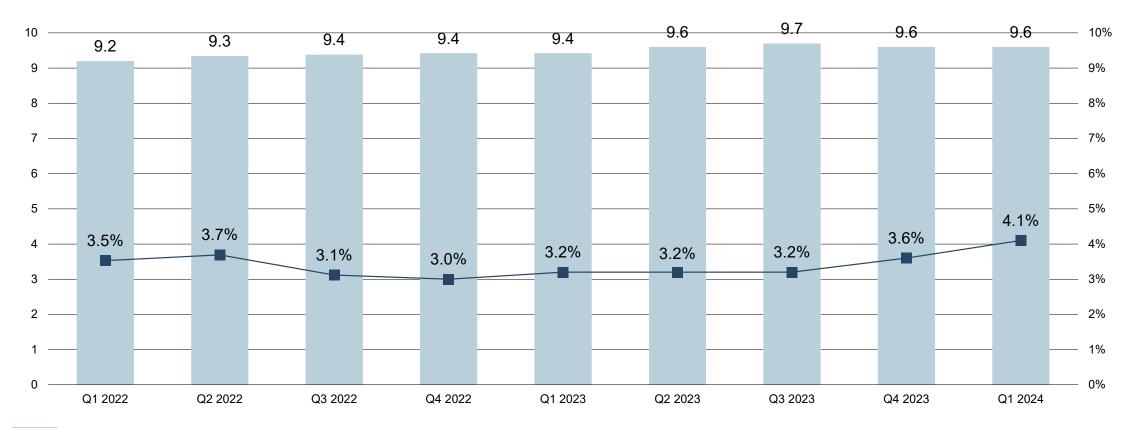
Source: Bloomberg, 6.5.2024.



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Portfolio & Vacancy Rate





Real estate portfolio value in CHF bn.

■ Vacancy rate in % (CHF).

Largest Vacancies (March 2024)



Properties	Vacancy (sqm) ¹	Vacancy rate	Contribution in %-points	Actions taken (vacancy incl. letting success)
Grubenstrasse 6, 8, Zurich	11'172	88.8%	0.9%	New leases starting Q2 and Q4 2024 (56.7%)
Peter Merian-Strasse 88, 90, Basel	3'401	30.2%	0.3%	Letting in progress
Bahnhofplatz 1, 2 / Bahnhofquai 9, 11, 15, Zurich	906	12.1%	0.3%	New lease starting in Q2 2024 (1.5%)
Limmatquai 4, Zurich	998	30.2%	0.2%	New lease starting Q2 2024 (17.5%)
Richtistrasse 5, Wallisellen ²	3'225	39.5%	0.2%	Low demand
Brandschenkestrasse 150, Zurich	1'047	21.7%	0.1%	Letting in progress
Baslerstrasse 2-16, Rheinfelden	1'808	7.1%	0.1%	New leases starting Q2 and Q3 2024 (5.6%)
Moosstrasse 2, Rüschlikon	1'918	25.2%	0.1%	Low demand
Rue des Bains 31bis, 33, 35, Geneva	611	8.1%	0.1%	Mainly parking
Grosspeterstrasse 44, Basel	936	5.4%	0.1%	Letting in progress
Total investment portfolio	48'886	4.1%		

Improvement since Q4 2023 Deterioration since Q4 2023

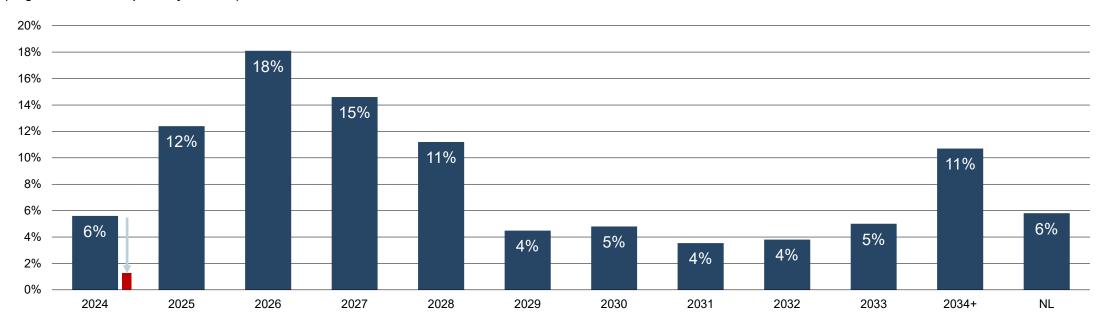
¹ Ranked by rental value (CHF) of the vacancy.

² Rezoning in progress.

Expiry Profile of Leases (March 2024)



(Legal termination option by tenants)



74% of the Q2-Q4 2024 maturities (CHF 19.1m) are renewed (of the overall 2024 maturities totalling CHF 31.3m, 73% are renewed).

remaining 26%: 3%-points upcoming renovation, 23%-points are open (relating to the overall 2024 maturities totalling CHF 31.3m, 14% are open).

NL: Contracts not limited in time, but subject to notice.

The portfolio WAULT (weighted average unexpired lease term) is 4.8 years.

The WAULT of the ten largest tenants (contributing around 25% of the rental income) is 5.5 years.

Changes in Fair Value (March 2024)



(CHF m)	2022	2023	Q1 2024
Existing portfolio	124.1	-167.1 ¹	31.2 ³
Acquisitions / first-time valuation	0.8	5.8 ²	0.0
Total net changes in fair value	124.9	-161.3	31.2

1 Of which:

Q2 2023: CHF -104.3m related to the investment portfolio and CHF +10.1m to the development portfolio.

Q3 2023: CHF +23.5m related to two single development properties (Binzring 15,17, Zurich and Bahnhofplatz 1,2/Bahnhofquai 9,11,15, Zurich).

Q4 2023: CHF -109.1m related to the investment portfolio and CHF +12.7m to the development portfolio.

- 2 From the acquisition of "Westpark" office property (Pfingstweidstrasse 60, 60b, Zurich).
- 3 Related to three investment properties in Zurich (Bahnhofstrasse 28a/Waaggasse 6, Bahnhofstrasse 66 and Waisenhausstrasse 2, 4/Bahnhofquai 7) and one project in Basel (Hochstrasse 16/Pfeffingerstrasse 5).

Changes in Fair Value, Discount Rates (Dec. 2023)



Valuation done by Wüest Partner

Portfolio nominal discount rate

Area	Minimum	Maximum	Weighted Ø
Zurich	3.1%	5.5%	3.8%
Geneva	3.1%	5.8%	3.7%
Basel	3.4%	4.5%	4.1%
Bern	3.4%	5.3%	4.0%
Lausanne	3.5%	5.3%	4.3%
Other locations	3.7%	5.2%	4.6%
All areas (all objects)	3.1%	5.8%	3.9%

	2020	2021	2022	2023
Weighted Ø discount rate (inv. properties only)	3.21% ¹	3.01%1	3.48%2	3.85% ³

¹ Nominal discount rate includes 0.5% annual inflation.

² Nominal discount rate includes 1.0% annual inflation.

³ Nominal discount rate includes 1.25% annual inflation.



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Green Finance Policy

PS Property

Green bond portfolio

- Implemented November 2022
- 100% Green bond portfolio
- Green assets defined over maximum CO₂ emissions and minimum Wüest ESG
- Two second party opinions obtained by ISS ESG and Moody's ESG Solutions

Sustainability-linked loans

- Implemented February 2023
- Sustainability performance target tied to Green Bond Framework to ensure consistency
- Pay-away solution
- External review report obtained by ISS ESG

Green Bond Report 2023

- 2nd Report published with the Q1 2024 release (7 May 2024)



Debt



Diversified and stable lender portfolio

11 domestic banks and 1 syndicated loan (with 11 Swiss Cantonal banks)

High visibility on debt maturity profile

- Weighted average loan maturity of 4.5 years, Ø fixed-interest period of 4.0 years
- Last green bond issued: 10 April 2024, CHF 100m, all-in 1.691% (spread of 52 basis points), maturing October 2032
- Next bond expiry: February 2025, CHF 150m

CHF 0.975bn unused credit lines (thereof CHF 0.675bn committed) as per today

Moody's

- Issuer Rating A3
- Senior Unsecured Rating A3
- Outlook stable

Capital Structure



Money values in CHF m	2022	2023	Q1 2024	Δ
Shareholders' equity	5'198.4	5'220.7	5'302.4	1.6%
% of total assets	54.8%	53.3%	54.5%	
Deferred tax liabilities (net)	1'068.1	947.7	960.0	1.3%
% of total assets	11.3%	9.7%	9.9%	
Interest-bearing debt	3'092.4	3'465.8	3'315.7	-4.3%
% of total assets	32.6%	35.4% ¹	34.1%	
 Loans, unsecured 	1'145.0	1'380.0	1'430.0	
 Bonds and notes 	1'940.1	2'079.0	1'878.9	
- % long-term	85.8%	87.0%	90.9%	
Net financial expenses	11.6	22.9	8.0	
 Ø cost of debt (over past four quarters) 	0.38%	0.72%	0.85%2	
Interest coverage ratio	25.4 x	13.0 x	9.6 x	
Fixed interest rate > 1 year	82.1%	84.1%	86.4%	
Weighted average loan maturity (years)	4.7	4.7	4.5	
Ø fixed-interest period (years)	4.1	3.9	4.0	

¹ LTV of 34.7%, excluding debt capital of CHF 100m invested as short fixed-term deposit.

² Reflects the average cost of debt over the past four quarters. As per 31 March 2024, the passing average rate was 1.01% (31 Dec. 2023: 0.91%).



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Project "Füsslistrasse", Zurich

PS Property

Under construction

- Füsslistrasse 6, Zurich
- Total renovation (modernisation)
- Completion mid of 2024
- Investment sum approx. CHF 20m (thereof CHF 14.8m spent)
- 30% pre-let (office space)



Visualisations





Project "Hochstrasse", Basel



Under construction

- Hochstrasse 16 / Pfeffingerstrasse 5, Basel
- Modernisation/repositioning
- About half of the rental space (approx. 15'500 m²) will be converted to 187 serviced apartments (operated by Artisa City Pop)
- Offices let to Academia (education)
- Completion end of 2024
- Investment sum approx. CHF 28m (thereof CHF 9.2m spent)
- 100% pre-let



Visualisation

Project "The12", Zurich

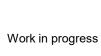
Swiss Property

Under construction

- Theaterstrasse 12, Zurich
- Comprehensive renovation (modernisation)
- Approx. 6'000 m² rentable area (retail, gastronomy, office)
- Completion end of 2024
- Investment sum approx. CHF 35m (thereof CHF 17.5m spent)
- 100% pre-let (retail & gastronomy 54%, office 33%, 13% fitness)









Project "TEC", Basel



Under construction

- Grosspeterstrasse 24, Basel
- Modernisation
- Approx. 11'300 m² letting space, thereof approx. 5'000 m² to be modernised
- Completion end of 2024
- Investment sum approx. CHF 7m (thereof CHF 1.6m spent)
- 42% pre-let

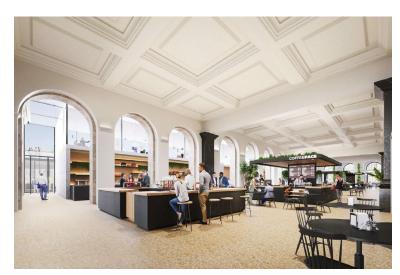


Project "Hôtel des Postes", Lausanne



Under construction

- Place Saint-François 15, Lausanne
- Total renovation (modernisation)
- Completion end of 2025
- Investment sum approx. CHF 45m (thereof CHF 12.7m spent)
- 10% pre-let (former tenant Schweizerische Post)





Visualisations

Capex and Potential Rental Income



		CAPEX				Potential	
(CHF m)	Completion	Total	expected 2024-2025	2024	2025	rental income ¹	Pre-let in %
Project "Füsslistrasse", Zurich	2024	20.0	5.2	5.2	0	~ 4.2	30%
Project "TEC", Basel	2024	7.0	5.4	5.4	0	~ 2.5	42%
Project "The12", Zurich	2024	35.0	17.5	17.5	0	~ 7.1	100%
Project "Hochstrasse", Basel	2024	28.0	18.8	14.5	4.3	~ 4.1	100%
Project "Hôtel des Postes", Lausanne	2025	45.0	32.3	15.4	16.9	~ 5.8	10%
Total development sites		135.0	79.1	57.9	21.2	~ 23.62	
thereof committed, for all developments				71.6	23.1		
Total investment portfolio				~ 45.0			

¹ Potential rental income (annualised) after completion assuming full letting.

² Of which CHF 1.2m already earned as per 31 March 2024.



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Subsequent Events



Dividend payment for the 2023 business year

- 10 April 2024
- CHF 3.85 gross per share, totalling CHF 176.6m

Bond issuance

- Green bond
- 10 April 2024, maturity October 2032
- CHF 100m
- Coupon 1.65%
- All-in 1.691% (spread of 52 basis points)



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Outlook 2024



Consolidated Ebitda (excl. changes in fair value), updated	CHF 300m (previous guidance: > CHF 295m; 2023: CHF 297.7m)
Vacancy rate portfolio, at year-end, confirmed	< 4% (end of 2023: 3.6%)



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Board of Directors and Executive Board



Board of Directors

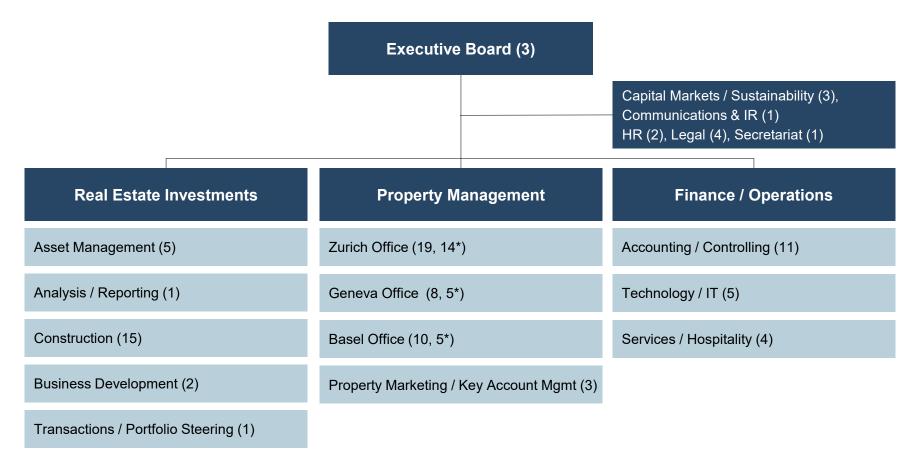
- Luciano Gabriel, 1953, Chairman
- Henrik Saxborn, 1964, Vice Chairman
- Mark Abramson, 1970, Member
- Corinne Denzler, 1966, Member
- Adrian Dudle, 1965, Member
- Katharina Lichtner, 1967, Member

Executive Board

- Giacomo Balzarini, 1968, CEO/CFO
- Reto Grunder, 1974, CIO
- Martin Heggli, 1977, COO

Group Overview (31 March 2024)





Number of employees: 98 (FTE 87)

^{*} Number of caretakers: 24 (incl. 1 apprentice)

PSP Strategy

PIS Property

Strategy

- Switzerland only
- Commercial properties only
- Acquisitions to be justified by price and operational logic
- Risk-conscious and sustainable financing policy

Priority

- Optimising profitability of existing portfolio
- Ensuring long-term attractiveness of assets
- Organic growth => assets repositioning (best use)
- Assessing acquisition opportunities and corporate deals

Why Investing in PSP?

PIS Property

Company

- Pure Swiss play
- Transparent business model
- Premium portfolio with limited downside risk
- Properties with further optimisation potential
- Acquisition/integration experience
- Financial flexibility to take advantage of market opportunities
- Sustainability (economic, ecological, social)
- Green finance concept fully implemented

Share

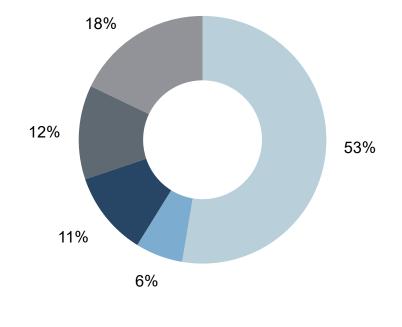
- Liquid stock
- Earning visibility
- Attractive pay-out yield, dividend growth
- Broadly diversified shareholder structure

Shareholder Base (31 March 2024)



Largest shareholder

- Black Rock, Inc.: 5.95% (notification 2 Sept. 2017)
- Credit Suisse Funds AG: 5.20% (notification 14 November 2019)
- UBS Fund Management (Switzerland) AG: 5.09% (notification 10 August 2021)
- Number of registered shareholders: 7'021
 - Individuals: 5'657 (8% of registered shares)
 - Legal entities: 1'364 (92% of registered shares)

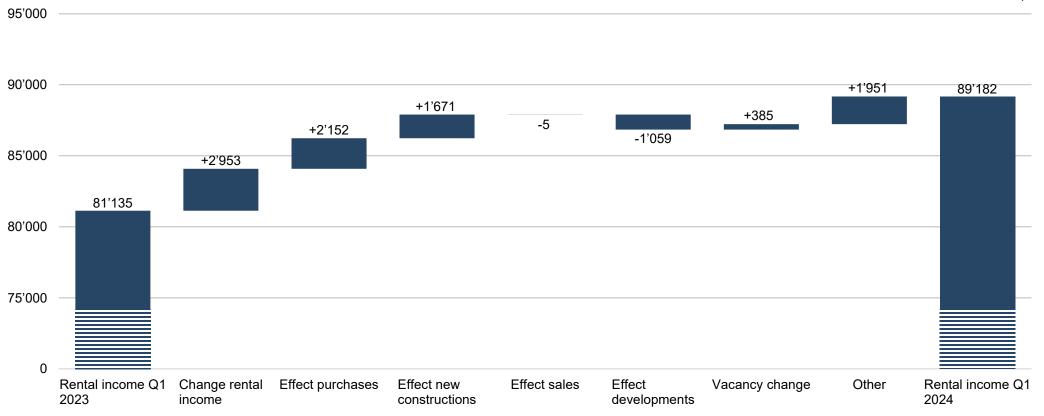




Development of rental income

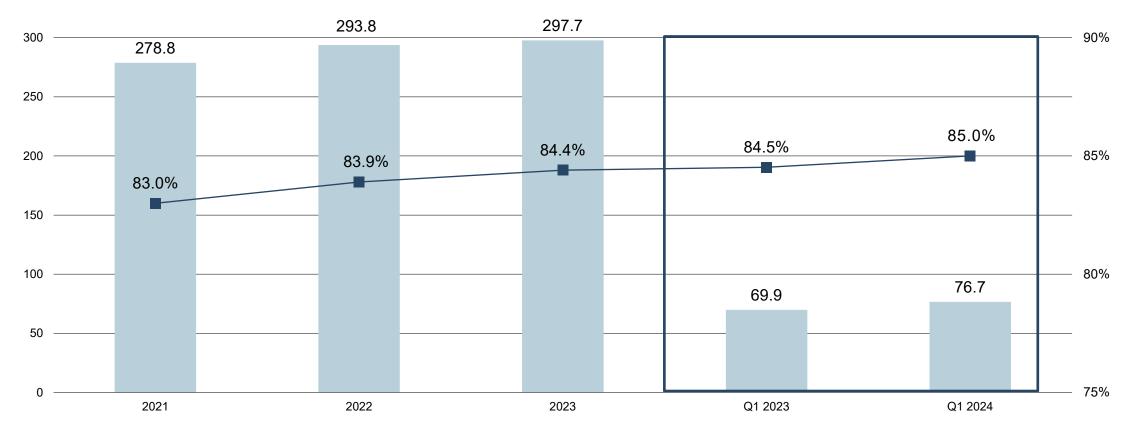


(CHF 1'000)



Ebitda



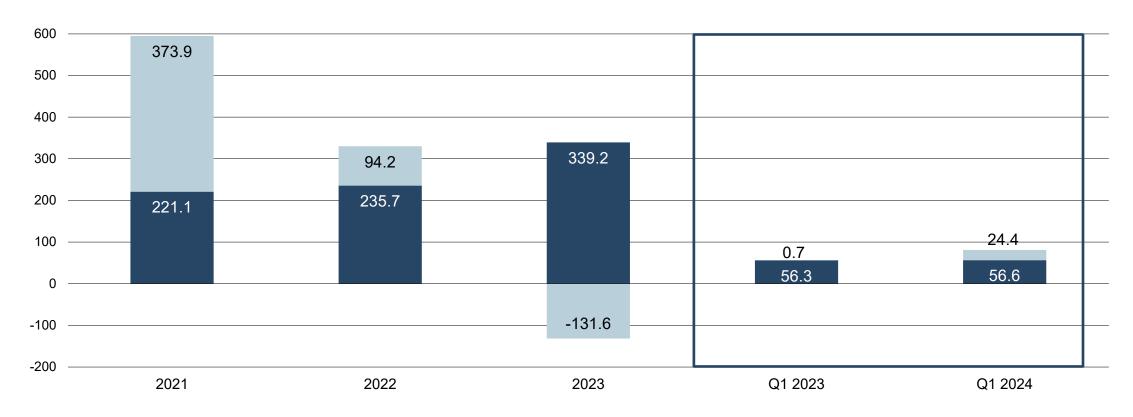


Ebitda excl. Δ -RE in CHF m.

Ebitda margin in %.

Net Income Components

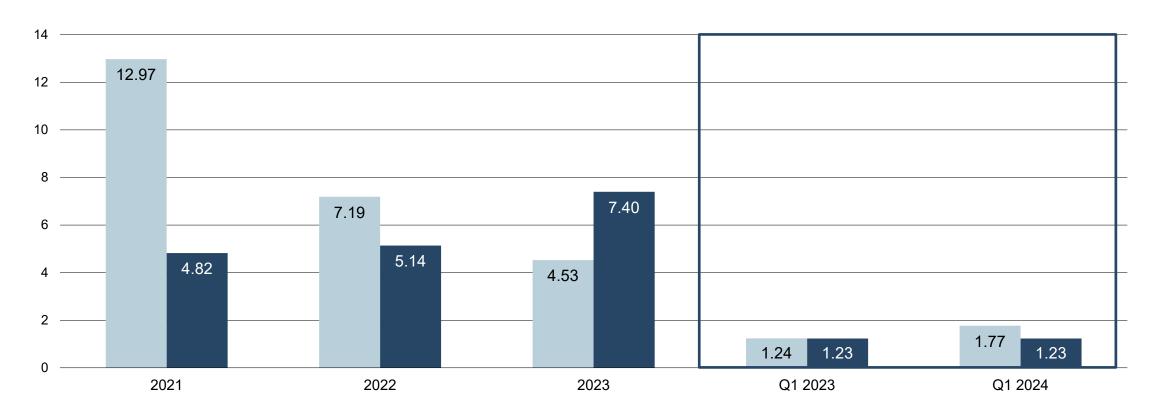




Net income excl. Δ -RE in CHF m. Contribution of Δ -RE in CHF m.

EPS



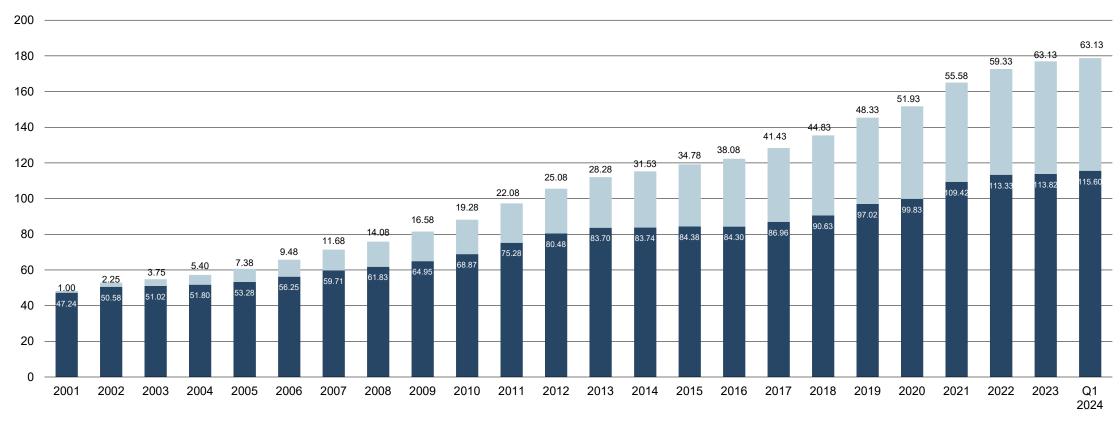


EPS in CHF.

EPS excl. Δ -RE in CHF.

NAV + Cumulative Dividend per Share



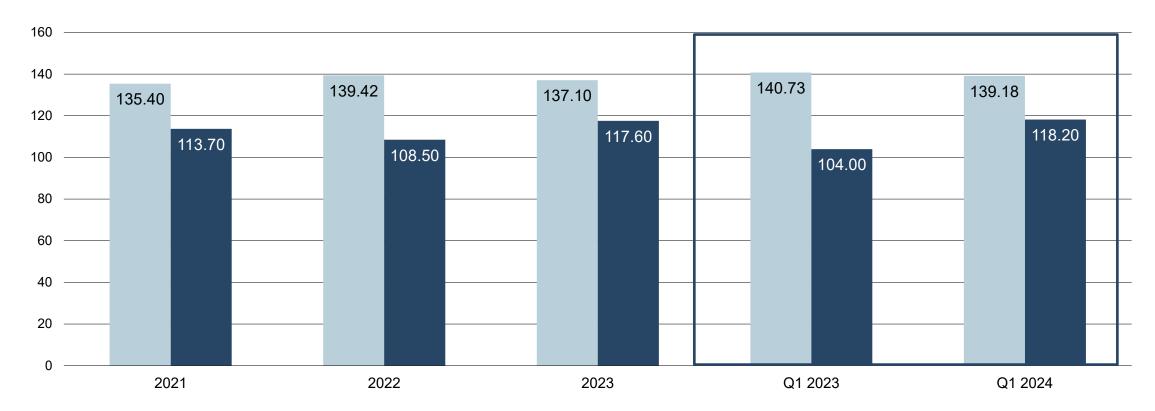


NAV per share in CHF.

Payout in CHF, cumulative (allocation according to payment date). 2023, incl. DPS of 3.85, paid on 10 April 2024.

EPRA NRV vs. Share Price





EPRA NRV per share in CHF.

Share price in CHF.

EPRA Performance Measures





	Q1 2023, 31 Dec. 2023		Q1 2024, 31 March 2024	
(CHF or %)	EPRA	PSP	EPRA	PSP
A. EPS (earnings per share)	1.21	1.23	1.23	1.23
B. NRV (net reinstatement value)	137.10	134.48	139.18	136.53
C. NTA (net tangible assets)	134.75	n.a.	136.82	n.a.
D. NDV (net disposal value)	115.94	113.82	117.48	115.60
E. "topped-up" NIY (net initial yield)	3.3%	3.2%	3.3%	3.5%
F. Vacancy rate	3.8%	3.6%	4.3%	4.1%
G. Cost ratio	14.9%	13.2%	13.9%	13.0%
H. LTV	35.7%	34.7%	35.0%	34.1%
I. Like-for-like rental growth	5.1%	n.a.	6.6%1	n.a.
J. Capex in CHF 1'000	33'257	n.a.	21'899	n.a.

¹ Adjusted for two one-off effects: +3.3%.

Portfolio Key Figures

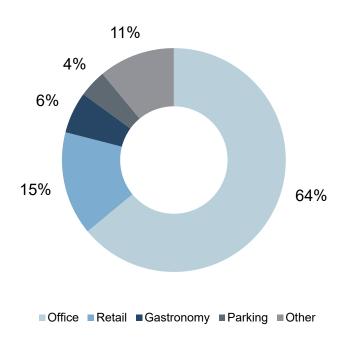


		Numbers of properties	Rental income in CHF m	Revaluation in CHF m	Value in CHF m	Net yield in %	Vacancy in %
Zurich	Q1 2024	79	53.8	25.2	5'683.1	3.5	4.0
	FY 2023	79	195.3	-63.5	5'656.5	3.2	3.2
Geneva	Q1 2024	22	12.4	0	1'461.2	2.8	2.9
	FY 2023	22	48.3	-49.0	1'457.3	2.7	2.3
Basel	Q1 2024	14	6.4	0	646.6	3.5	8.8
	FY 2023	14	24.4	-30.8	646.2	3.1	8.0
Bern	Q1 2024	17	6.7	0	575.6	4.2	1.2
	FY 2023	17	23.6	-20.1	576.1	3.4	1.3
Lausanne	Q1 2024	14	3.8	0	320.9	3.5	6.1
	FY 2023	14	15.8	-12.8	318.5	4.1	8.5
Others	Q1 2024	16	5.0	0	393.6	4.0	4.0
	FY 2023	16	19.3	-7.0	392.4	3.9	4.1
Sites	Q1 2024	10	1.5	6.0	566.2	n.a.	n.a.
	FY 2023	11	7.1	21.9	560.6	n.a.	n.a.
Total	Q1 2024	172	89.6	31.2	9'647.3	3.5	4.1
	FY 2023	173	333.7	-161.3	9'607.5	3.2	3.6

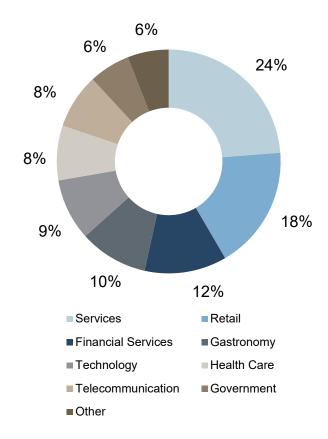
Portfolio Key Figures, cont.



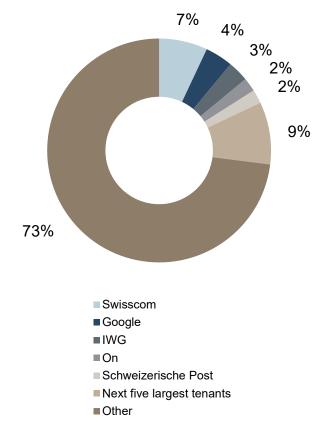
Rent by use



Rent by type of tenants



Largest tenants



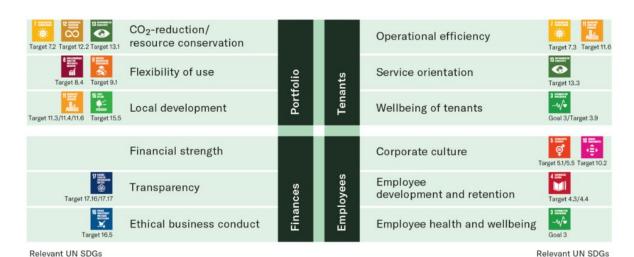
Sustainability



Our 12 material issues

Our 12 material issues are based on a materiality analysis that matched up our business priorities with an assessment of the demands of our stakeholders, the effects of our work on the environment and society, and the areas for a meaningful contribution towards achieving the UN Sustainable Development Goals.

These issues form the basis for defining and setting priorities for our sustainability initiatives:



Long term strategy:

- Reduction of CO₂ emissions (Scope 1 and 2) by 50% by 2035 compared to 2019
- Net zero operational CO₂ emissions (Scope 1, 2 and 3) by 2050
- 100% of owner-generated electricity from renewable sources by 2025
- Strengthening the circular economy
- Enhancement of the property environment including improved biodiversity
- High tenant satisfaction
- Motivated and healthy employees
- Maintaining a diverse workforce
- Conservative financing policy



Organisation

- Sustainability initiatives steered by a nine-member panel composed of representatives from property management, construction, asset management, human resources and communications, and the CIO
- Implementation in the hands of most involved department for each initiative
- Four full-time specialists for energy and HVAC (new building, renovations, operational optimisation)

Standards and ratings









EPRA sBPR, Gold Award

GRESB, Green Star

CDP, B

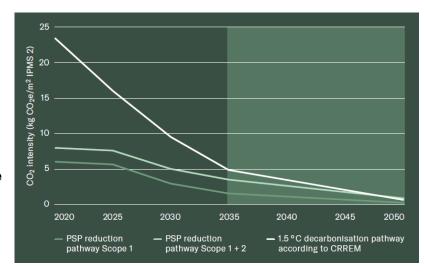
MSCI, AAA



Main focus areas for 2024

- Continuation of carbon reduction strategy with focus on heating replacements, renovations, operational optimization, installation of photovoltaics
- CO₂ reduction pathway: completion of implementation within the investment planning tool (training, rollout, verification)
- Establishment of Wüest ESG rating as a working instrument
- Further exploitation of potential for greening and biodiversity
- Further focus on preparation of data in line with TCFD requirements: Scope 3 emissions from tenant electricity, refined information on climate change adaptation measures
- Conduct of a new employee survey (Great Place to Work)

Reduction pathway with reference to CRREM assumptions – PSP vs. 1.5° target (denominator: office space according to IPMS 2)



^{*}CRREM assumptions and guidelines are based, among other, on a different denominator for intensities and different assumptions on decarbonisation of district heating compared to the reduction pathway communicated by PSP Swiss Property in 2021.

Key initiatives in Q1 2024

- Carried out intensive testing of CO₂ reduction
 calculations that have been integrated into renovation
 planning tool. This will help to dynamically adjust the
 CO₂ reduction path calculations in case of adjustments
 in renovation planning.
- Organised a "PSP Academy" (information and training event) on greening and biodiversity. Using the successful biodiversity project at the PSP office in Zurich as an example, we discussed objectives, challenges and solutions relating to the greening of surrounding areas, roofs and façades of properties.
- Carried out a half-day seminar for all property managers with strong focus on their contribution to the Wüest ESG Rating, energetic optimization, energy data collection and the CO₂ reduction path.





The biodiversity project at Seestrasse 353 in Zurich shall serve as a template for other greening projects



The redesign also created more space for bicycle parking spots



Performance FY 2023

GHG Intensity

8.9 kg CO₂/m²

In 2023, we reduced our CO₂ emissions (Scope 1 and 2 emissions, by m² of lettable area) by 13.3%, thanks to a higher share of renewables but also due to lower heating requirements (warm winter).

Accessibility with public transport

98%

Almost 86% of the buildings in our portfolio are very well connected (PT Quality Class A), 12% are well connected (PT Quality Class B).

Employee turnover

8.9%

Slightly higher compared to 2022 (7.4%). Employees like working for PSP Swiss Property - our turnover rate has been around 10% for several years.

Share of renewable energy

52%

Landlord-obtained electricity: 99% renewable District heating: 50% renewable Fuels: 20% renewable (biogas)

Pay gap middle management

The female to male salary ratio refers to basic salary and bonus payment, excluding expenses (2022: 0.94). The pay gap for employees (no rank) was 0.97.

Absentee rate

1.8%

Absentee rate decreased in 2023 (2022: 2.8%) and is now in the range of pre-pandemic levels again.

Energy Intensity

92.7 kWh/m²

7.7% reduction compared to 2022 (100.5 kWh/m²). Downwards trend since 2010 (125 kWh/m²), but 2021 and Q1 2023 were higher due to pandemic related measures (ventilation, heating of half-empty offices).

Training and development

44.5 h

This corresponds to 5.4 days of internal or external training. Considerably higher than 2022 (27.3 h), among other due to intensive IT trainings for all employees and strengthened caretaker trainings.

Number of injuries per 200'000 hours worked

0.97

We had one smaller occupational accident in 2023, which leads to a lost day rate of 2.92 lost days per 200'000 hours worked.

Portfolio Grid (31 December 2023)

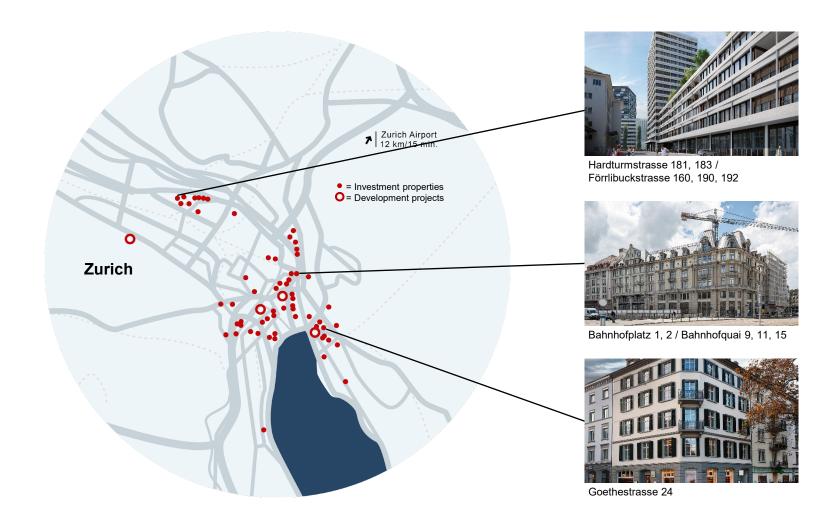


Market assessment of individual properties (by Wüest Partner)



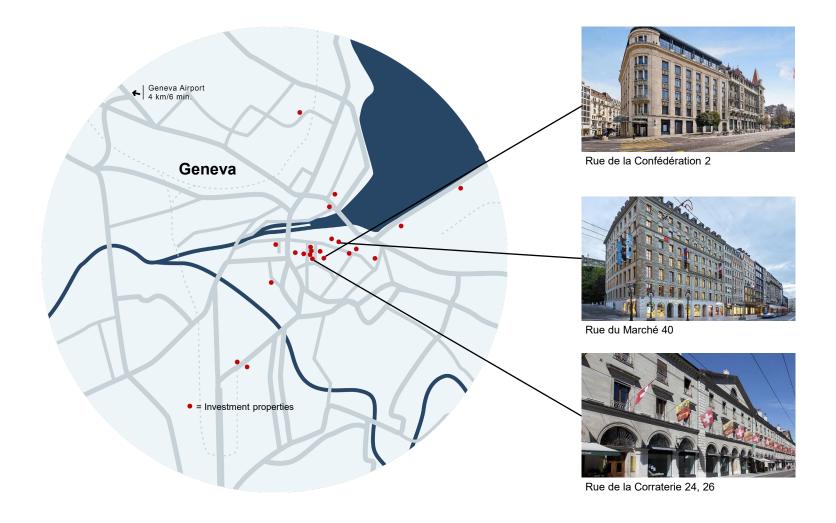
Zurich Portfolio





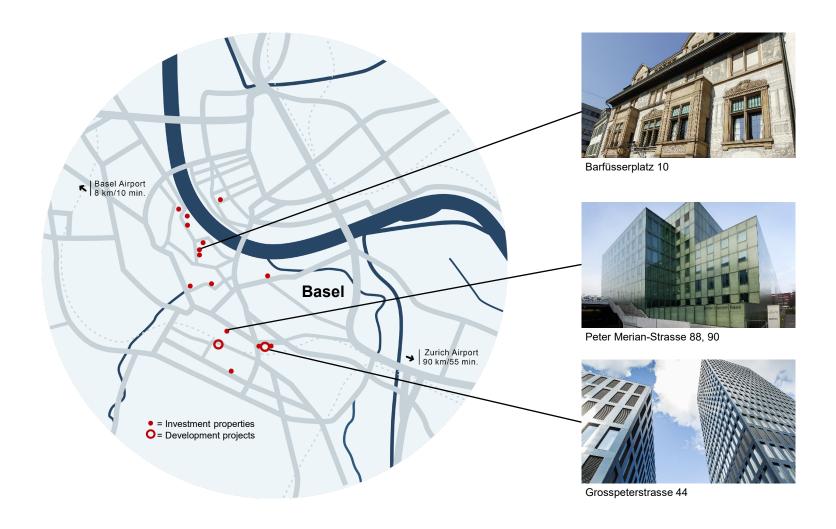
Geneva Portfolio





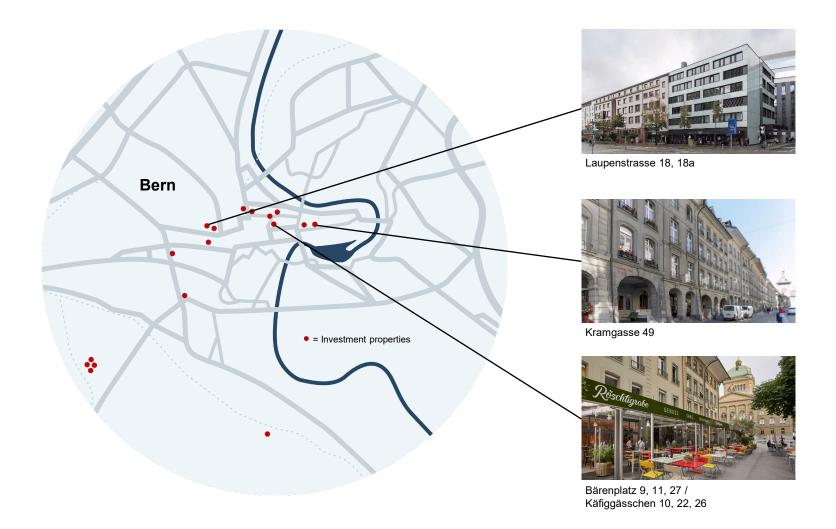
Basel Portfolio





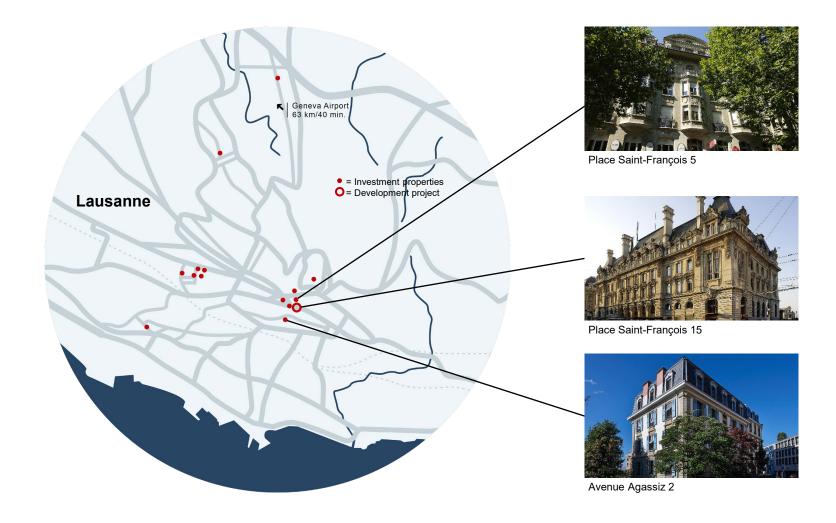
Bern Portfolio





Lausanne Portfolio





Contacts



Giacomo Balzarini, CEO

Phone +41 (0)44 625 59 59 Mobile +41 (0)79 207 32 40 giacomo.balzarini@psp.info

Vasco Cecchini, CCO & Head IR

Phone +41 (0)44 625 57 23 Mobile +41 (0)79 650 84 32 vasco.cecchini@psp.info

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